

**Post Name**

NCC PI

**Introduction**

GSFC University is incorporated under the Gujarat Private Universities (Second Amendment) Act 2014. The vision behind establishing this distinct University is societal development through relevant and cutting edge knowledge in frontier areas of professional growth. GSFC-U presently offers courses in Engineering, Science, and Management with major emphasis on skill development and producing industry ready manpower.

Individuals with strong inclination towards academics and having an innovative approach to develop industry- ready talent are invited to join our endeavor.

Explore a wide spectrum of opportunities ranging from administration to academics at GSFC University.

**Roles & Responsibilities**

The recruit shall be responsible for:-

- **Safety and security:** Ensure the safety of cadets during training events and medical emergencies
- **Escorting:** Escort cadets to camps and courses
- **Assisting with range classification:** Assist the Officer-in-Charge (OC) with range classification
- **Organizing social services:** Help organize and conduct social services activities
- **Encouraging patriotism:** Encourage cadets to contribute to national development
- **Instilling national unity:** Help cadets respect diversity and develop a sense of national unity
- **Teaching about the Constitution:** Help cadets learn about the norms and values of the Indian Constitution
- **Community development:** Help cadets participate in community development and other social programs
- **Healthy lifestyle:** Help cadets develop healthy lifestyles free of substance abuse
- **Sensitivity to others:** Help cadets be sensitive to the needs of the poor and socially disadvantaged

**Qualification****Essential Qualifications:**

- Retired Army personnel with a minimum rank of JCO or equivalent.
- Expertise in Army-related training subjects and experience in teaching or conducting physical training.

**Desirable Qualifications:**

- NCC 'C' Certificate.
- Experience in mentoring or training university students.
- Strong organizational and discipline-oriented skills.

**Reporting**

Associate Dean- SoS, GSFCU

**Remuneration**

Pay and other remuneration shall be commensurate with skills, qualification, experience and market trends.

The salary shall have following components -

- A. The core salary
- B. PF as per applicable statutory norms
- A. Increment based on PMS score as per the PMS policy for Non-Teaching staff

**Other Benefits**

- Group Medclaim Insurance Policy and Group Personal Accident Policy
- Treatment at GSFC Medical Center on applicable terms

**Selection Procedure****Stage 1 - Written Ability Test**

HR will conduct a written ability test of all present candidates. As a part of the procedure, you will be required to write an application/Essay/Paragraph on a given topic. This test shall comprise a weightage of 50 marks which will be required to be completed in 20 minutes. This test is to analyze the content for grammar, punctuation, and handwriting. Committee will assess the content and the qualifying score will be 30. Only qualified candidates shall be invited for the further rounds of selection procedure.

**Stage 2 –Personal Interview**

Interviews of the short listed candidates will be conducted by the committee members.

HR shall share Case Study/Assignment through mail in advance. The candidate is expected to complete the given case studies in PPT form and submit the same before the interview. This case study is specially designed to gauge the candidate's skills, competencies & how he/she approaches tasks and solves emerging issues relevant to his. /her field. The solved case study will be extensively discussed with the Selection Committee during the interview (if required).

**Tenure of Appointment**

The shortlisted candidate shall be given a regular appointment of 5 years. Initially, he/she will be on a probation/observation period of 1 year. The appointment may be extended/ renewed based upon the assessment of performance in accordance with the Performance management policy i.e. PMS for Non-Teaching staff.

**Location**

Vadodara, Gujarat.