

GSFC U an evolving institution growing rapidly and going to be among top three institution in Gujarat in terms of student placement .It is “far teaching” University regards their student as “clients”

Key objective & expectations of University:

GSFC U as an outcome is preparing industry ready manpower wherein 80 % of the students should get employment as soon as they complete the education. To achieve this objective, we are expecting from the Faculty members to follow the following approach & methodology:

- a) Faculty should be highly innovative & possesses ever evolving teaching approach. There will be high intensity support from student counselors to the faculty
- b) Rigorous & outcome oriented teaching & learning methodology by using innovative learning techniques like regular exposure to Industry and their plants , good internship , well designed & monitored linked incentives and their credit system
- c) CBCS to offer them learning on project management , predictive maintenance, costing , finance & accounting for non financial people , proposal writing ,IR issues , Control room application , safety parameters , procurement concepts , ERP functioning, data analysis .
- d) Faculty needs to integrate their industrial & consultancy experiences while teaching, use of case studies and real life examples.
- e) Formation of clubs esp. in the field of IT, Field activity, robotics, & 3d printing or any other activity which helps the student for better employment.
- f) Student involvement in Industrial consultancy with faculty.
- g) Academic Competition.
- h) Assignment & project work.
- i) Planned shut down
- j) Student counselor institution
- k) Key practical experiments to be taken up in real life situation in plants to explain inter linkage, complexities, relevance of various engineering concepts.
- l) To develop entrepreneurship skills in students.
- m) Imparting & guarding value based education in every aspect of teaching & campus life.
- n) A Quality Control mechanism in place for sustains & develops innovative teaching approaches.

Expectation from Faculty, benefits & Unique features of GSFC University

Personality Traits of faculty: He /she should be adaptable & flair for all the above approach & methodology in order to meet the objective of Institution.

Assessment Criterion: It shall be done on the basis of score achieved in API & it is linked with attractive incentives.

Category – 1 = Direct Teaching, Examination Duties & Innovative Teaching
Category – 2 = Student related activities, Admin Responsibilities, Professional Development Activities.
Category – 3 = Development of e- learning delivery material, Industrial Research, Publication of Article, Research Paper & Development Work (Emphasis on Industry related research and all other work)

Benefits offered by GSFC U:

- Campus Residence
- Medical facility of GSFC Hospital like OPD etc
- Officers club membership
- Access to Sports facility like TT, Badminton, Cricket, lawn tennis.
- Access to Swimming pool
- Access to GSFC Plants, Labs, Library, design group, Unit labs.
- Crèches
- Women friendly campus

Growth opportunities:

- Fast track promotions policy for high performing individuals.
- Supplementary remuneration from EDC
- State of art laboratory available for R& D
- Training programmes for faculties from IIT, IIT RAM, IIM & other premium institution.
- Sabbatical for working in GSFC Plants.
- Faculty may retain their Consultancy remuneration up to 80 %.
- Space for experimentation.